



Our Charter Commitment against Modern Slavery

Durham County Council as a public sector organisation recognises that Modern Slavery is a crime, and as such, we collectively take a stand against Modern Slavery and its occurrence in Durham. We have agreed 3 key aims for our Charter:

1. Prevention

- Improve public awareness of modern slavery and provide advice and support to people on how to protect themselves from modern slavery.
- Provide a range of awareness raising to all DCC employees in understanding the nature of modern slavery and recognising the signs.
- Ensure Corporate Procurement staff will continue to work towards the ethical procurement and supply, to prevent the existence of modern slavery in any of our supply chains.

2. Protection

- Promote safeguarding policies for children and adults to all employees and the wider workforce to help to protect those most vulnerable.
- Provide consistent messages to all DCC employees on how to respond to modern slavery and ensure they comply with our employee code of conduct for equality and diversity.
- Support all employees and our contractors to adopt and understand whistle blowing to help to identify victims and protect them at the earliest opportunity.
- Promote that concerns or knowledge of modern slavery should be reported to the Police on 101.

3. Partnership

- Promote consistent messages to DCC employees, the public and partners, including all Area Action Partnerships across County Durham.
- Support inter-agency working across all partners in the prevention of Modern Slavery and reporting requirements of the National Referral Mechanism.
- Measure the effectiveness of our activities to inform wider partnerships.

